

Nancy Kludt - Ludwig

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SUMMARY OF QUALIFICATIONS

- Team player with excellent leadership abilities and strong project management experience
- Well-developed communication, analytical, and organizational skills
- Goal and detail oriented and able to make effective use of all available resources
- 40 years of experience as elite gymnastics coach and successful business owner

EDUCATION - B.S. / California State Teaching Certificate: Secondary Education Human Performance. SJSU

CERTIFICATIONS:

USAG Safety Certified, USAG Meet Director Certified, USAG Skill Evaluator

CPR and First Aid Certified

NFHS Rated Gymnastics Judge

USAG and NFHS Professional Member

EMPLOYMENT:

1970 – 1974: Head Coach University of North Dakota Women's Gymnastics Team. Grand Forks, North Dakota

1976- Present: Clinician for various regions at gymnastics conferences and local, state, and national Early Childhood and School Age Physical Education conferences.

1976 – present: Organized and/or was camp staff for summer and winter camps in Alaska, Arizona, California, Colorado, Hawaii, Idaho, Minnesota, Montana, Nevada, New Mexico, North Dakota, Oklahoma, South Dakota, Washington, Canada, Mexico

1978 – 2006: Owner and Head Coach Twisters Gymnastics, Mountain View, California. I organize staff and team training, choreograph routines, design lesson plans, athlete development time lines, and rotations. Evaluate all gymnasts for placement into levels and team training groups, organize competition calendars and attend competitions at local, state, regional, and national level, communicate with parents and athletes on all aspects of gymnastics development. Retired 2006.

1980-1984: Choreographer and Assistant Coach Oregon State University. Designed training FX and balance beam.

1980 – 1984: Choreographed floor exercise and balance beam routines for Oregon State University, Washington State University, University of New Mexico, University of Denver, and athletes from Stanford University, Cornell, San Jose State, U.C. Davis, United States Air Force Academy, United States Naval Academy.

1990 – 1994: Sole Proprietor of Handcrafter's Village and Dolls to Love

Purchased and sold high and medium end collectible merchandise. Coordinated doll shows and contracted independent doll and craft artists with merchandise ranging from \$50 - \$5,000. Sold the business for profit in 1994.

1990 – 2000: Publicity Director for De Anza College Dance Theatre Department.

Organized ticket sales for all college dance theatre productions. Computer designed and created performance programs. Also choreographed, trained dancers, and danced in productions.

1996 – 2006 Choreographer and co-coach for 8 time CIF/CCS champions Saint Francis High School.

In my duties as a high school coach, I organize staff and team training, lesson plans, and rotations, evaluate gymnasts for placement onto varsity and junior varsity teams, organize and run qualifying and championship meets, set lineups and attend competitions, communicate with parents and athletes on all aspects of high school gymnastics development. In 2003 spearheaded reform of high school rules to bring them in line with contemporary and progressive gymnastics. In addition I organize and assist in the recruitment, training and assigning of judges for the high school calendars in 5 local school districts. Retired 2006.

2009: USA National Gymnastics Representative for Caddy Solutions Athletic Bag Manufacturer

BOARD POSITIONS and VOLUNTEER WORK

- **USGF/USAG Junior Olympic Region I RJOCC:** 1978 – 1984. Held a vote on the USGF/USAG National committee regarding programs for all levels of Junior Olympic Gymnastics. Organize and assisted in developing of compulsory routines and KAT Certification program. Clinic Director for Region 1 coaches and athletes. Traveled representing region to all national meets.
- **Santa Clara County Childcare Coalition:** 1994 – 1998: Board Member.
- **City of San Jose Child Care Agency:** 1994 – 2003: Month of the Young Child Board Member
- **County of Santa Clara, California licensed center and in-home family child care providers:** 1996- present. Design and implement gymnastics curriculum and assist in training of center and family child care providers in order to bring outreach gymnastics to the community.
- **America's Promise to Youth:** 1996—1998 Steering Committee Member and Program Design Manager for current United States National Security Advisor Colin Powell project.
- **American Association of Children's Fitness Facilities:** 1996 – present: Founding Board Member
- **Twisters Kids With Special Needs (non-profit)**, Mountain View, CA 1990 – 2006: Outreach Director
- **Santa Clara County Children's Shelter:** San Jose, CA, 1994-1998: "Volunteer"
- **California State Director for United States Association of Independent Gymnastics Clubs.**
1996-2004: Coordinate qualifying and state meets for northern and southern California. USAIGC State Director.

- **Emergency Housing Consortium**, Sunnyvale, CA, December 2000, 2001, 2002: “Food Server”
- **United Methodist Church of Palo Alto**: February 2003: “Food Server for the Homeless Project”
- **Committee Chair Northern California Women’s Gymnastics Association High School Project**: Instrumental in change of NCWGA Articles of Constitution to include school programs in Nor Cal projects through authored 2003 proposal passed by Nor Cal general membership.
- **United States Association of Independent Gymnastics Clubs**: Executive Board Member 2003– 2006
- **3rd Level Consulting & Business Brokerage**—Planning Committee Member and 3rd Level Associate
- **2007 Business Brain Trust Conference**—Registration Coordinator & Conference Program Author
- **2008 Business Brain Trust Conference**—Lead Conference Design Coordinator and Facilitator.
- **2009 Business Brain Trust Conference**— Sole Organizer 3rd Level Consulting
- **2009 Co Founder**—Las Vegas Art Camps for Youth with Professor Wayne Littlejohn
- **2010 Business Brain Trust Conference**— Sole Organizer 3rd Level Consulting
- **2010 Jackrabbit User Conferences** East April & Oct 2010, Jackrabbit User Conference West Oct 2010. Sole Organizer
- **2010 Universal Competitions Tae Kwon Do Tournament Las Vegas**: Oct 16, Sole Organizer
- **2011 3rd Level Consulting Business Brain Trust Organizer.**
- **2011 Jackrabbit Technologies, Inc. Sole Organizer—East Nov 9 and West Nov 16 User Conferences**
- **2011 Poppy Foundation Board of Directors**

AWARDS and ACHIEVEMENT

Volunteerism

- 1999 sole recipient: City of San Jose Highest Award for Volunteerism presented by Mayor Susan Hammer
- 2000 sole recipient: San Jose Highest Award for Volunteerism presented by Ca., Congresswoman Zoe Lofgren

Gymnastics Coaching

- 1973 & 1973: Head coach of University of North Dakota State and Regional Champion Women’s team
- United States Gymnastics Federation Elite National Team Coach 1980 – 1985
- United States World Team Coaching Staff 1983.
- United States East Team Coach 1982 – 1983 for the Olympic Sports Festival
- United States Head Coach for USA versus China and Japan in Tokyo, Japan 1983.
- 1982 & 1983: Coach for NCAA balance beam champions Laurie Carter and Heidi Anderson of Oregon State
- In position as Twisters head coach: Coached numerous international elite athletes from Twisters including: 1970’s: Joannie Bessler, Kristen Hedenberg. 1980’s: Pam Bileck (1984 Olympic Silver Medalist), Marie Rothberger (1984 USA Olympic Team Alternate) Vicki Miller (USA National Team Member), Jennifer Bloom 1990’s: Emily Tripiano, Lindsay Baker, She-Rae Chen, Heather Simpson
- In position as Twisters head coach: Coached numerous Level 10 national champions, and college scholarship athletes from Twisters. Most recently: 2002: USAIGC Level 8 National Beam Champion in 8-11 year old age group: Kaitlin Moorhead, 2002 USAIGC Level 8 National Beam Champion in 15-16 year old age group: Courtney Sinclair, USAIGC Level 8 National Beam Champion in 17 year old age group: Katelyn Taylor.
- Santa Clara Valley High School League. Coach for 2000, 2001, 2002, 2003 California Interscholastic Federation Central Coast Section Gymnastics Championship Team. Five time High School Coach of the Year.
- Choreographer 2003 USAIGC Novice Optional national floor exercise champion Angie Martin de Bustamante, Coach 2003 USAIGC Level 8 Children’s Division national beam champion and all around silver medalist Gina Costa. Coach 2003 USAIGC Level 8 Senior Division national all around champion Kat Shultis. Coach 2004 USAIGC Level 9 National AA Champion Linda Lund, Coach 2006 USAIGC Level 10 Balance Beam Champion Avery Gee.

Art & Photography

- **2002—Present**: Reference photographer for international calendar artists Sueellen Ross, Jenny Kennish, Martin Dowse. Work appears on Lang Calendar Publications, Hadley House, and Fiddler’s Elbow collectibles.
- **2007 & 2008**—Featured artist in Euphrate Gallery and College of Southern Nevada Galleries—Cupertino, California art exhibit with surreal image acrylic on wood panel titled *Cat Eye Soup*
- **2008 & 2009**—Featured Artist in College of Southern Nevada Art Gallery: “Road Trip” (Acrylic on Canvas & “Eternal Engagement” (Oil Pastel on Watercolor Paper)
- **2010**—Featured Artist in College of Southern Nevada Art Gallery: Powerful Friendship and Max (Acrylic on Canvas)

PUBLICATIONS

Author and editor: Twisters F.L.I.P. Program: Fundamental Learning Integrating Planned gymnastics. 12 month detailed and comprehensive curriculum incorporating all aspects of school age gymnastics and fitness.

Author and editor: Twisters P.L.A.Y. Program: Planned Learning for Active Youth 12 month sound and comprehensive movement development curriculum for children ages 18 mo – 6 years.

Author: The Twists and Turns of Finding the Right Gymnastics Program for Your Child: Published in Bay Area Parent Magazine: September 1996.

Contributing Reporter: 1975 to present: Newspapers: Cupertino Courier, Los Altos Town Crier, Mountain View Voice, Palo Alto Daily, Palo Alto Weekly, San Francisco Chronicle, San Jose Mercury News, Sunnyvale Sun. Bay Area/ Peninsula Parent Magazine.